

2016-
2017

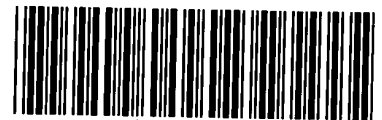


Nishkam Civic Association

Annual Report of the Trustees & Financial Statements

REGISTERED
CHARITY
NUMBER:
1100307

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COMPANIES HOUSE



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CHAIRMANS STATEMENT

This has been another busy, productive and particularly exciting year for the Nishkam Civic Association (NCA) team. The NCA has excelled in being a Sikh faith-led organisation working for the benefit of all communities through the practice and promotion of the Sikh values of earning an honest living (kirat), sharing (wand shakna) and active volunteering (nishkam Sewa) that are embedded in our spiritual and Dharmic heritage.

It is humbling to report the achievements and undertakings of the NCA in the current times of austerity facing the City and nation as a whole. The Board of Trustees has worked hard with the Management Team to ensure that the ethos of the organisation was prevalent in all its undertakings and that there was no compromise but astute governance and management to deliver agreed outcomes. Our dedicated staff have innovated new services that can be delivered effectively at lower costs whilst achieving real and measurable impact on the lives of customers and clients we serve. The fact that we have not only sustained our services but also grown the number of people benefiting from our interventions is a testimony to the determination of our trustees, staff and volunteers to deliver NCA's mission.

The austerity measures are beginning to hurt many of the clients and people the team work with and this has driven our determination to make further improvements to the ways in which we optimise our relationship with the client base and to increase the funds available which are crucial to the whole operation. We continually review and challenge our approach to supporting society and enabling the organisation to facilitate more positive relations. This includes our quality control of

the grants monitoring and progress reporting.

We are always looking to generate more income to enable the NCA to fulfil the many activities it finds itself taking on. During the year many constructive strategic contacts have been made at local and national levels. This includes government and non-government organisations concerned with providing support to vulnerable people, multi-faith collaboration, health and wellbeing, children and young people.

The income for the year was £402,000 against outgoings of £450,000, however the costs less depreciation (largely buildings) were £400,000 therefore breaking even. Yet again innovative and good management has had to be at the heart of everything we do. The NCA continues to fulfil its overall aim of improving the civic strength and well-being of the community. As a civic organisation the NCA vision, "By 2017, to be well-known regionally, nationally and internationally as an exemplar Sikh faith-led institution, sustained by the selfless service of the community" is beginning to bear fruit. The organisation is recognised and seen by many as a real anchor organisation and regarded as an exemplar of what community and civic engagement should look like; in utter humility, we are grateful with what has been achieved over this reporting period and the last 10 years.

The Board of Trustees recognises the work and dedication of the staff in managing the services we provide to individuals and to organisations, and they also know that none of this is achievable without the many hours given by the volunteers to enable us to carry out these services. Volunteers and staff contributed a total of 16,500

hours of volunteer time totalling a conservative £223,000. The trustees would also like to thank all the organisations who provided financial or voluntary support; with their help and with good management we have continued to deliver our core requirements, and so we offer sincere thanks to all our staff, volunteers, supporters and friends.

We must emphasise and credit support and funding from the parent organisation, Guru Nanak Nishkam Sewak Jatha (GNNSJ), without it providing financial resources to subsidise critical services to be provided for communities in most need many projects would not come to fruition. The Management Team and members of the Board are grateful for the commitment, dedication and resilience staff and volunteers exhibited during another challenging yet productive year. As always, the volunteering (Nishkam Sewa) aspect of NCA's work is crucial to its very existence. We thank all who have helped deliver another year of success.



Bhai Sahib, Bhai (Dr) Mohinder Singh Ahluwalia OBE KSG
Chair

THE TRUSTEES REPORT

The trustees present their report with the financial statements of the charity for the year ended 31 March 2017. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
04378505 (England and Wales)

Registered Charity number
1100307

Registered Office
6 Soho Road
Handsworth Birmingham West Midlands B21 9BH

Trustees and Directors
Bhai Sahib, Bhai (DR) Mohinder Singh Ahluwalia, KSG, OBE, Chairman
Prof Upkar Singh Pardesi, OBE, Vice Chairman
Mr Parminder Singh Jhutti
Mr Sewa Singh Mandla, OBE
Mr Jarnail Singh Bhinder
Mr Gurinder Singh Mandla
Mr Upkar Singh Jheeta
Mrs Gopinder Kaur Sagoo
Mr Shaminder Singh Rai

Company Secretary
Mrs Herpreet Kaur Kundi

Auditors
Stanley Yule Chartered Accountants
Registered Auditors
Waterside House
Waterside Business Park
1649 Pershore Road
Birmingham
West Midlands
B30 3DR

FINANCIAL REVIEW

Reserves Policy

The present level of funding is adequate for the future activities of the charity and is assessed by the trustees on a regular basis. To avoid the necessity of realising fixed assets held for the charity's use, the trustees endeavour to retain net current assets equating to approximately 3 - 6 months unavoidable running costs.

The trustees monitor the cash flows on a regular basis and are satisfied that sufficient resources are held.

Principal funding sources

The Charity's funding comes from various sources, in the form of grants from public bodies funding specific community initiatives, revenues from the use of the charity's facilities and donations from the public and other connected charities. In the current financial year the charity received funding from the Big Lottery Fund of £49,271 towards the Birmingham Community Advice initiative. In addition the Charity secured a £100,000 donation from the supporting charity Guru Nanak Nishkam Jatha (Birmingham) UK. The Charity also received rental income of £23,903 from the Empty Homes Community Grants programme.

Investment policy and objectives

Apart from retaining a prudent amount in reserves, all the charity's funds are intended to be spent in the short term, under the overarching policy of "service delayed is service denied". Consequently, there are no funds for long-term investment, although the Charity owns the premises from which the charity operates and provides services from.

The costs defrayed by the Charity in the year in delivering the charitable activities and support costs were £449,215, leaving a deficit of £37,383. Total reserve funds are £3,777,082, which the Trustees consider adequate to support the charity's ongoing objectives.

Going concern

The accounts have been prepared on the basis of being a going concern. The Trustees confirm that they have taken into account all available information about the future for at least 12 months from the date of the accounts were approved and conclude that there is no uncertainty relating to going concern.

Pay policy for senior staff

The directors consider the board of directors, who are the Trust's trustees, and the senior management team comprise the key management personnel of the charity of directing and controlling, running and operating the Trust on a day to day basis. All directors give of their time freely and no director received remuneration in the year.

The pay of senior staff is reviewed annually and normally increased in accordance with average earnings.

Overview & Key Achievements

The NCA, as a charitable and not for profit organisation, is dedicated to improving the lives of Birmingham's super-diverse communities. As reported in previous years, 187 different nationalities have settled in Birmingham and the Nishkam team has worked with as many of them as possible in the various campus activities that have been undertaken. Many describe the NCA as a unique faith-based charity focused on the values and principles of the Sikh faith and key to the regeneration of the Handsworth area of Birmingham. Our involvement in local, national and international social cohesion, volunteering, humanitarian aid, well-being and advice, civic renewal is well recognised. The NCA is one of five Centres for Excellence that forms the vision for local regeneration which includes spiritual, economic, education, personal, physical and social.

The NCA was quoted as, 'a beacon of community spirit and empowerment that promotes social justice for the common good. The NCA provides a number of services, with a unique approach of 'Nishkam' - selfless service without any expectations of reward. It is a ground breaking, innovative, one of its kind organisation, which has become a hallmark for community development.'

As an organisation, values play a crucial role in what we do and our five I's guide the development of the organisation and the services we offer:

- Inspiration through spirituality
- Integrity
- Innovative approaches to social change
- Intercultural, interfaith and intra-faith dialogue, understanding and cooperation
- Interdependency and acceptance of all in local and global contexts

Our approach draws on the universal values from our rich heritage, incorporating active learning, selfless volunteering, partnership working, cultural sensitivity, striving for originality and innovation, based on a principle of working from whole to part, ever conscious of the impact of our thinking, attitudes and actions on the 'bigger picture' of the life and environment we share with others

Some key achievements in 2016 – 17

- Over 290 learners benefited from our services,
- Volunteers and staff contributed a total of 16,500 hours of volunteer time totalling a conservative £223,000.
- Our Health & Wellbeing Services accessed over 18,906 times over the past year
- Nishkam Advice & Advocacy Centre (NAAC) has:
 - Supported 344 clients
 - Securing £855,939 of financial outcomes for clients.
 - Return on Investment (ROI) Minimum £8.52 : £1
- Sikh Rogi Aasra (Chaplaincy Services)
 - Supported a total of 9097 people
 - Achieved through 27 volunteers
 - Contributing 2619 volunteer hours
- Conference & Events team have hosted 2320 hours of pro bono events valued at £50,000

The strength of NCA lies in its independence as a charity whilst still part of a much larger recognised group of charitable organisations. The other Centres on

the campus, the Gurdwara – GNNSJ, Marg Sat Santokh community cooperative, Nishkam Healthcare Trust, and Nishkam Education Trust all contribute and inspire what the NCA is able to achieve.

NCA contribution towards "Giving Hope Changing Lives Initiative"

Commitment No.	Nishkam activity taking place
Commitment One: Support families and children out of poverty	<ul style="list-style-type: none"> • Debt, Housing, welfare benefit & employment rights advice and advocacy programme. • Adult training & education – life skills • Weekly 'Places of Welcome' coffee mornings • Achieved status as Friendly place to support individuals with mental health conditions • National Spirituality and Mental Health Forum linking spirituality and wellbeing • Zero hunger with Langar – looking at international programs address food poverty
Commitment Two: Embrace super-diversity	<ul style="list-style-type: none"> • Initiatives to support and celebrate Interfaith Week (UK) and World Interfaith Harmony Day • Intra faith dialogue and community activities • Chairmanship of Council Sikh Gurdwaras Birmingham • West Midlands Faith Forum
Commitment Three: Protect the most vulnerable	<ul style="list-style-type: none"> • Patronage of Sikh Wellbeing & Mental Health Trust • Working party group supporting Birmingham City Councils Voluntary sector IAG services strategy • Patronage Divine Onkar Mission • Domestic Violence support • Chaplaincy and mental health support • Delivery of accredited Chaplaincy Training (Level 3) to volunteers from different faith groups. • Vice Chairmanship of Community Support Network to support the vulnerable
Commitment Four: Connect people and places	<ul style="list-style-type: none"> • As an anchor organisation, creating networks with those hardest to engage. • Developed an outreach network delivering IAG services across Birmingham within trusted community organisations targeting the BAME & hard to reach. • Working with Anoncare • Art, Culture and Heritage projects and support • Soho Road Business Improvement District directorship
Commitment Five: Create a city that values children and young people	<ul style="list-style-type: none"> • Volunteering opportunities • Mentoring and support for the youth • Careers advice and guidance • Capacity building and exposure to new opportunities • Health & Wellbeing activities to support children and young people
Commitment Six: Empower people to shape their neighbourhood	<ul style="list-style-type: none"> • Neighbourhood Forum support • Engagement with Local Police • Promote the benefit of Civic engagement
Commitment Seven: Address safety, isolation and loneliness	<ul style="list-style-type: none"> • Chaplaincy support – hospitals, care homes, hospices, educational establishments and drop in clinics • Debt and financial support and advice • Street Patrols Nishkam Security • National Spirituality and Mental Health Forum • Work with Age UK Birmingham

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Volunteering

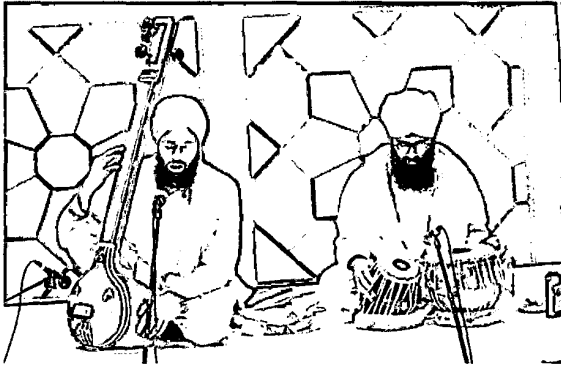
This past year volunteers and staff contributed a total of 16,500 hours of volunteer time totalling a conservative £223,000. The NCA continues to be ambassadors for social action through volunteering.

We remain at the forefront with its volunteers in advancing community and economic wellbeing, promoting interfaith, intercultural, inter-community dialogue and championing social justice and inclusion.

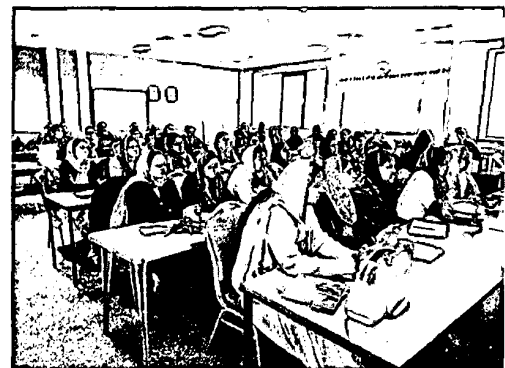
Volunteers remain the backbone of the organisation and are seen as one of the most essential, unique and invaluable components of the Nishkam service offering. Assisting in every department including coordinating projects & events, delivering training & education and offering guidance & support for the local and global community.

As an Investors in Volunteering (IiV) accredited organisation we continue to invest in our volunteers and benefit from the many positive outcomes from working together.

Volunteers also come to us because they want the opportunity to give back to the community by sharing skills and helping to empower people. Volunteers appreciated the social aspect of volunteering, being able to meet new and different people, interact with them and answer their queries.



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Health & Wellbeing

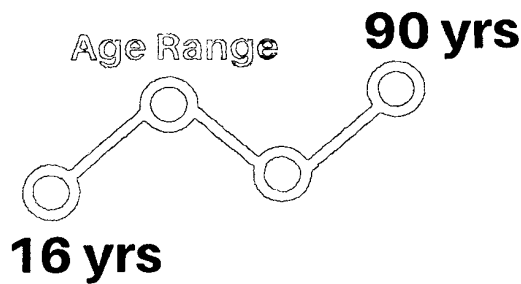
Wellbeing Services

accessed over **18,906** times

The Wellbeing Centre draws its inspiration from both modern science and traditional philosophies, fusing old and new into a unique environment that is reflected the conventional and contemporary methods we apply to supporting our member's health and wellbeing aims.

Services we provide:

- Gym facility – with separate days for women
- Sauna and steam rooms
- Massage therapies
- Healthy eating advice
- Exercise advice and personal training
- Exercise classes such as Yoga and circuit training
- Chaplaincy services



**Nourishment
for
Mind, Body
& Soul**

A community based volunteer led initiative, we continue to work with over 15 dedicated wellbeing volunteers. We make certain that they have the skills, knowledge & experience in their field. They play an essential role to the effective running of our wellbeing centre, An uplift and refurbishment started in March 2017, which included a review of existing

equipment leading to re-upholstery & commitment to invest in some new equipment. We also reviewed the Infrastructure & client journey to offer an enhanced experience to attract new members & retain existing. We continue to provide holistic services tailored to nourishing the "Mind, Body & Soul".

Future Goals:

- Continuous refurbishment
- Fitting latest gym equipment
- Increasing variety of classes
- Looking at ways to enhance the client journey
- Improved sustainability through increased membership

Nishkam Advice & Advocacy Centre (NAAC) 2013 – 2018

The Nishkam Advice & Advocacy Centre project (NAAC) Project delivers advice and advocacy on matters relating to welfare benefits, housing and debt. It serves and meets the needs of the local and diverse community.

We hold weekly drop in sessions allowing anyone to walk in and get free consultation with an advisor without an appointment. This service is very well established and continues to grow due to the closure of advice agencies in the locality. For the same reason referrals from partners, advice agencies, CAB and local Job Centre has seen a sharp increase. This has resulted in an average increase of 50% in people attending the drop in session.

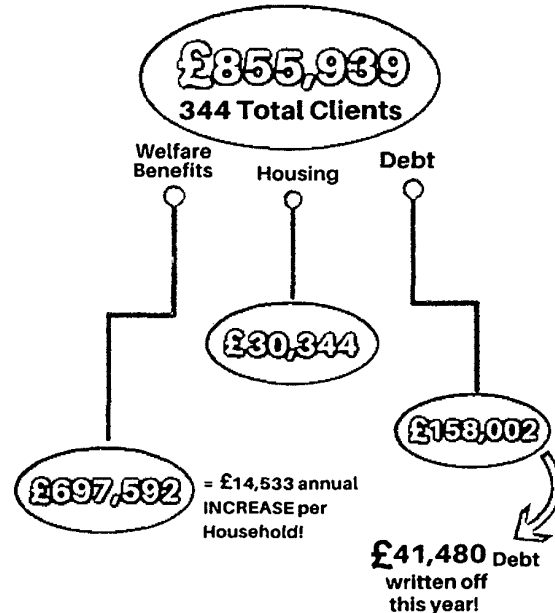
The main emphasis has been on sustaining and meeting the overwhelming demand with the small team of staff and dedicated volunteers exceeded our casework target by 232% and achieving direct financial outcomes for clients of £855,939 for clients across all areas. Equating to an average annual increase of £14,533 per household.

Funding for this project ends in March 2018, so we have taking significant steps to prepare and develop an application for continuation funding. This services has become absolutely essential and therefore a priority for the centre.

Total Financial outcomes for Clients

£1,824,374
Total for project thus far

Financial Outcomes for 2016-17



Clients evidenced an 170% improvement in confidence and understanding of their own situation and feel able to better manage. The improvement was calculated using pre and post advice measures using questionnaires.

Clients evidenced an 168% improvement in empowerment and confidence by helping to support others and raise awareness of the service.

We continue to work with dedicated volunteers capacity building them with technical knowledge, engagement skills and understanding about casework, providing access to vital learning resources and experienced individuals to mentor them. This approach has seen some volunteers under take cases to tribunal level.

The main focus going forward is ensuring the project is in the best position to apply for continuation funding. This has resulted in greater involvement of the steering group, holding consultation events and focus group. Ensuring a community led initiative designed, developed & driven by the community for the community.



We continue to work closely with Big Lottery Fund to develop and submit our application for continuation funding.

Return on Investment (ROI)
Minimum £8.52 : £1

Sikh Rogi Aasra; Chaplaincy Services

This Sikh Rogi Aasra; Chaplaincy Services supports people through the Chaplaincy Community Hub which has been created in the centre to support people in the local community. Our trained 'volunteer' faith chaplains support people through this service and outreach visits in the Community, Healthcare, Police, Places of Worship, Prisons, Schools and Universities. In collaboration with the Nishkam Health Centre we very much support the Emotion Wellbeing Service supporting people through Mental Health.

Through our faith chaplaincy training programme we have provided professional skillsets to our faith chaplains to help and support our service users, clients and staff, through equality, culture sensitivity, bilingual language, dignity and respect. The Sikh Rogi Aarsa Service is a holistic service for the body, mind and soul, serving all faith communities through faith led values, ethos and ethics serving humanity through Sarbat Da Bhalla - Caring for all.

Collaboration with stakeholders providing an excellent platform for partnership working.

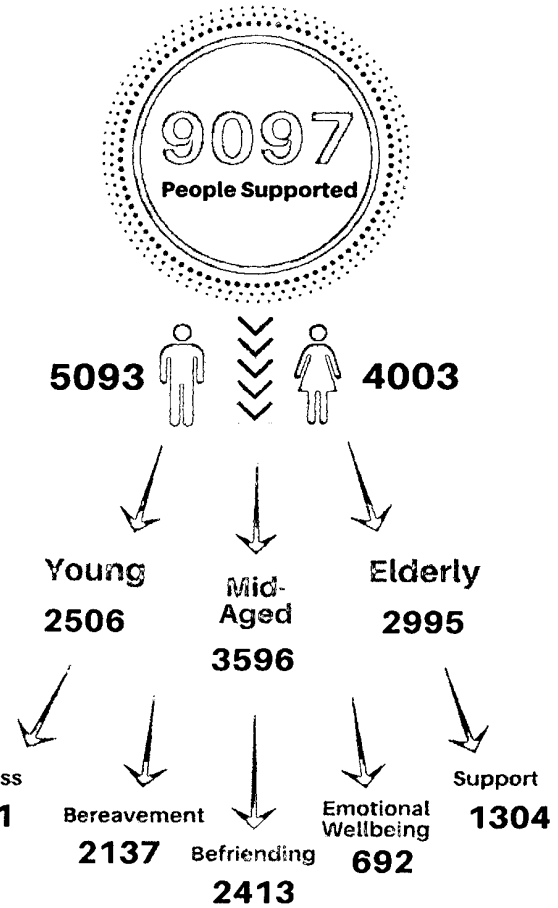
Continued support for city wide initiatives such as Places of Welcome and Love your Neighbour helping to break the cycle of isolation and promoting community harmony. Sikh Rogi Aasra has supported many initiatives such as:

- **Nishkam Bike Ride 2016** held coffee morning served **150** people
- **Birmingham Vaisakhi Mela** serving over 1,000 visitors.
- **International Women's Day** was also supported by a coffee morning this was accessed by 26 people.
- **Day Trips for over 55's** attended by 103 people, helping to break the cycle of isolation and uplift members

of the community.



Chaplaincy Training OCN Level 4 Funded by Near Neighbours Fund- Developed and delivered to 15 faith chaplains as volunteers or a career pathway in 'Chaplaincy from a Faith Perspective'. The steering group, chaplaincy speakers and students were invited from all faith communities and places of worship to take part and deliver this project. Furthermore through a high level of education, visits to local places of worship to better understand the faith requirements of a particular and the commitment required to support people in



local faith communities. A total of 25 people took part in this project.

Some Key Events Supported:

17th Nov 2016- Interfaith Week: Loving Humanity – What are the challenges?

4th February 2017 - World Interfaith Harmony Week 2017 at the Nishkam Centre focused on Forgiving and Reconciling in Contemporary World:

18th February 2017 - Attended the Interfaith Peace Blessing 2017 at Arya Samaj Chaplaincy students were awarded the Ambassador For Peace Award for the Women's Federation for World Peace

Conference & Events

We have created a unique diverse environment, where; Individuals, social enterprises, communities can thrive.

We achieved sales turnover of £20,000 and hosted 2,320 hours of pro bono events valued at £50,000.00. Incubation space and facilitation of new and developing initiatives such as the Museum of World Religions (UK), Charter for Forgiveness, Nishkam Help and Gur Enterprise without this support it would have been very difficult to progress these initiatives.

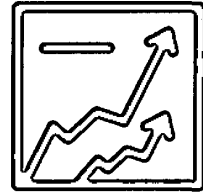
Hosting external, private and Government organisations, events at day delegate rates, subsidised or on a pro bono basis, ensured that organisations and projects that benefit the community continue to flourish, over 800 meetings & conferences were held for local and national organisations.

- Facilitation services
- Inclusive cultural sensitive spaces and services
- Hospitality
- Subsidised costings
- Interpretation services
- Healthy vegetarian catering

We have been able to provide new media service to customers, in the form for videography services filming and edited events. This has reinforced applications for funding/grants by highlighting services offered to Client and feedback from Clients.

We've supported, West Midlands Strategic Migration Partnership (WMSMP), in their national event, 'Unaccompanied Asylum Seeking

Sales Turnover Of £20,000



Children'. This event saw the development of a model for the transfer of asylum children migrating to the UK. We saw WMSMP using the Nishkam Centre from formal meetings with migrates to national discussions and presentation.



Volunteers have been able to apply their attention to detail skills in organising refreshment services to delegates. Other dedicated volunteers have taken responsibility in providing their time to manage hospitality to events representatives. They have ensured accurate and timely service delivery.

We support Sandwell College in offering Handsworth Job Centre an ESOL (English for Speakers of Other Languages) course. The rolling course has over 20 new students every 12 weeks. The course will be running for 18 months (72 weeks). Over 120 students will have completed the ESOL course. Students are then able to enrol onto a Preparation for Work course. This is the next course the ESOL students enrol onto.



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 **2,320 Hrs**
pro bono events

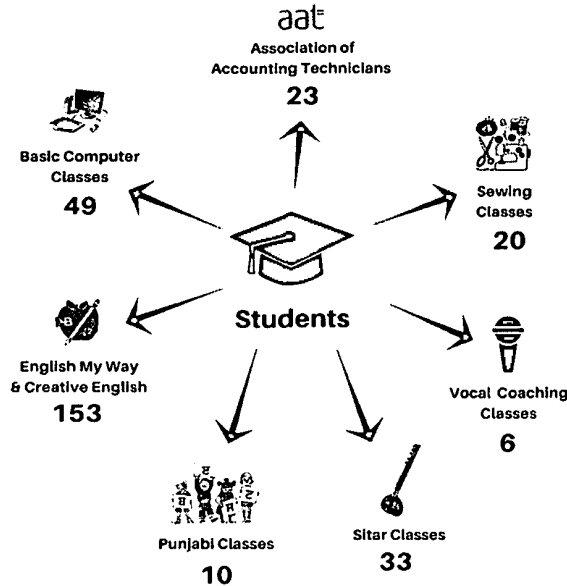
 **Valued At**

£50,000 

Learning and development

Learning and Development at the Nishkam Centre is there to provide the local and wider community of Birmingham, access to personal development, enrichment courses and life skills in a friendly, supportive and culturally sensitive environment. These opportunities are there to provide the community with a foundation to move further and provide hope, encouragement and confidence to learners so they are independent and motivated to further their aspirations and to also open up opportunities within the job market as well as chances of self-employment using the skills gained. Our volunteer tutors, from the local community, are dedicated to support learner aspirations and set and achieve desired goals.

Our moto for Learning & Development is to - *Inspire, Educate and Empower*



Nishkam Innovative and Career Enterprise Accelerator (NICE-A) was a programme run from January 2016 to April 2016 supporting those who required training and coaching for career development, setting goals and achieving aspirations. Various workshops and one to one sessions were run by professionally trained volunteer tutors.

Uber Hub for Faith Actions Creative English programme: Working with partners St Pauls Crossover and Guru Nanak Gurudwara in Smethwick in order to deliver Creative English programme in the community on an outreach basis.

Vocal Coaching Classes: Newly launched vocal coaching classes at the Nishkam Centre in January 2017 have attracted aspirational singers/musical individuals from beginners to intermediate levels to assist their vocal training.

There have been 13 regular volunteers in the Learning and Development department.

Without these volunteers and their dedication and support, we could not deliver the variety of classes and courses. In return for their commitment they also gain confidence, and learn new skills.

Future plan is to employ a Learning and Development Lead who can concentrate on retaining and building this department further offering more opportunities and fulfilling the needs and aspirations of individuals within the community.



Sikh Migration Project: "My Story, Our Journey"



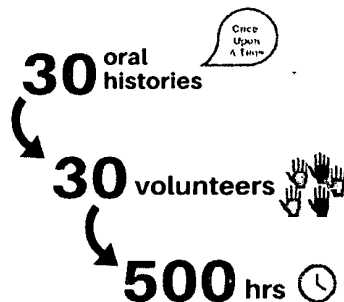
The Sikh community has made a large impact on the social and cultural diversity of the UK since they arrived in the 1950s. One of their main areas of settlement has been Birmingham and the Black Country, where Sikhs have blossomed as a community. This is epitomised by the Vaisakhi festival in Birmingham, which is one of the largest in the UK and has been taking place for over 25 years.

The Nishkam Centre applied for and successfully granted £80k by Heritage Lottery Fund to track the journey of the Sikh community from their humble beginnings when they arrived in the 1950s to today. The project will track the journeys of a minimum of 30 Sikhs who arrived and settled in Birmingham and Black Country from the 1950's onwards.

The research will include social, political, economic and values & virtues and the role of women. Capturing the unique challenges and sharing successes such as Mandla v Lee case. The project will tease out the values of virtues that have helped them develop a strong community.

The project will involve collecting a minimum of 30 oral histories and involving a minimum of 30 volunteers (500 hours of volunteering) to deliver:

- A touring exhibition, which will launch in Birmingham Museum and Art Gallery on the 20th July 2017.
- A complimentary booklet with additional information and research on Sikh migration
- A micro website showcasing the various strands of research and oral history interviews
- Educational toolkits on the Sikh migration journey, and workshops to be delivered in 10 schools across Birmingham and the Black Country.
- Develop and deposit 2 project archives at the Library of Birmingham and Sandwell



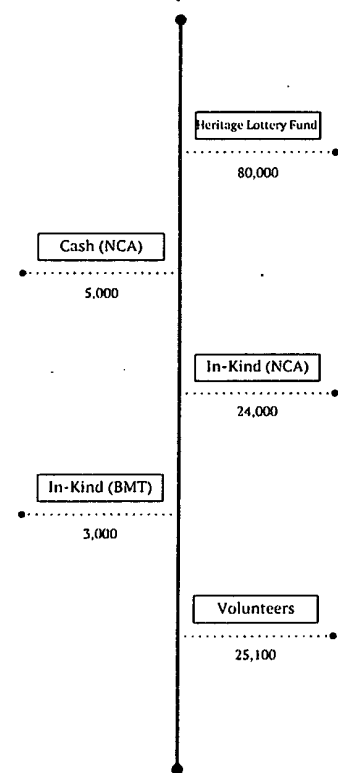
The Launch Event for the project on 25th January 2017 brought together 80 individuals, such as volunteers, local politicians, members of the community, and partners. The event was an inspiring introduction to share a real purpose and intention of what is to come. Some of the messages shared included:

Rachel Chui (HLF, Committee Member for the West Midlands) was also among the speakers. After hearing the detailed account

of the aims and timescales of the project, she spoke about her thoughts on the research: "Heritage is about the intangible – you can't touch stories. People from all walks of life can contribute to the various histories and shared experiences." Rachel poignantly added that we have "more in common than our differences."

£137,300

Total Project Value



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Supported by
The National Lottery
through the Heritage Lottery Fund



Interfaith Initiatives

Our Interfaith work involves working closely with all faith groups to support and propagate the unique values and virtues that faith has to offer. This requires all faiths to work together in harmony, recognising differences whilst focusing on the majority which we have in common. We believe that faith has solutions to offer towards the many problems which are faced within society and the world today, caused through an erosion of values and driven by greed and self-centred agendas. The purpose of our interfaith work is to ensure that as different faiths we all work together showing unity and demonstrating the importance of faith in civic life, health & wellbeing, education, initiatives for peace and reconciliation and other exciting new initiatives. Throughout the year we supported and hosted many initiatives and events.

As well as taking on new projects and activities we have managed to sustain and maintain the following interfaith responsibilities:

- Facilitated numerous interfaith visits to the Gurdwara from local schools, regional, national and international visitors and dignitaries
- Active members of the West Midlands Faith Forum
- Active members of Birmingham Faith Leaders Group and Faith Round Table
- Facilitated, supported and continued to develop the Museum of World Religions
- Supported the Jubilee Debt Campaign's Multi-Faith Project
- Consulted with the Elijah Board of World's Religious Leaders
- Members of Faith Action Advisory Board
- Members of Near Neighbours Advisory Board
- Members of the Faiths in the City programme
- Supported and promoted the work of Religions for Peace
- Worked with the Council of Dharmic Faiths
- Membership of Friends of the Earth Project - Environment and Religions Training Hub

Some Key Interfaith events in 2016-17

World Interfaith Harmony Week February 2017

In collaboration with the Charter for Forgiveness & Reconciliation we hosted the inaugural peace hub event themed- Forgiving and Reconciling in a Contemporary World: A call to action. The event was an overwhelming success with a commitment to host a annual peace hub event.



Interfaith Week 2016

Loving Humanity – What are the challenges?

The event attracted members from 5 faith groups who shared scriptures and stories on the subject matters. This was done through poetry and musical recitals.

The event was attended by over 40 representatives of the diverse interfaith communities. Everyone enjoyed light refreshments and the opportunity to meet old friends and make new friends.



Intra-faith

Our Intra-faith work involves working within the Sikh Dharam with individuals and organisations helping to move forward on issues and concerns that affect us all. This can relate to matters of governance and leadership and other significant matters that require considered responses. The NCA Centre Director was bestowed with the privilege of chairing the Council of Sikh Gurdwaras Birmingham (CSGB), helped prepare for the annual Vaisakhi Mela in April 2016 and continually will develop and strengthen the role of CSGB to meet the growing challenges and needs of the Sikh Community. 14

Future Development

The Nishkam team continues to look to the future in a positive way and set itself challenging targets pushing frontiers further. Our Strategic Plan up to 2017 is about setting targets that move the organisations Vision and Mission forward in a coherent way.

The activities that we will be pursuing 2017-18:

- Develop the strategic plan from 2017 – 2022, aligning with local and global priorities through The United Nations- Social Development Goals 2015 - 2030
- Develop and initiate humanitarian aid projects - locally and globally to support educational, health and wellbeing initiatives
- Further Develop and enhance donations strategy
- Increase fundraising initiatives to support the parent organisation and other partners
- Strengthen the NCA team and make the senior management team stronger
- Make application for continuation funding to make IAG services sustainable post current secured funding
- Make Sikh Chaplaincy learnings transferable to other communities / faiths and promote the availability of the service in mainstream setting such as hospitals
- Continue to develop strategic partnerships and delivery partnerships to enable more leverage from key stakeholders across the city and beyond.
- Increase the Nishkam Help Homeless Project activities, service and look at

collaboration opportunities in Birmingham and beyond for the next stage of development of the project

- Empty Homes project will consider how this initial holding of four properties can act as catalyst and asset to develop a wider affordable housing project.
- Develop services to meet social and housing needs of the local elderly population
- Grow and develop the provision of professional & Personal development activities
- Develop Arts Culture & Heritage strategy to meet the needs of the NCA , Nishkam Education Trust & Nishkam Gurmat School

9. Funders, Sponsors & Partners

The NCA team would like to take this opportunity to record our sincere gratitude to the following organisations for their continuing support throughout 2016/17 and we look forward to working with them in the future:

- Guru Nanak Nishkam Sewak Jatha, Birmingham
- Guru Nanak Nishkam Sewak Jatha, London
- Guru Nanak Nishkam Sewak Jatha, Leeds
- Guru Nanak Nishkam Sewak Jatha, Kenya
- Governor of Kericho
- Nishkam Education Trust
- Nishkam Healthcare Trust
- Marg Sat Santokh Manufacturers Limited (MSS)
- Association of Accounting Technicians (AAT)
- eConker.com
- Harkirit Ltd
- HK Lawyers

- Taxlite
- Big Lottery Fund Reaching Communities Awards for All
- Tinder Foundation
- Heritage Lottery Fund
- Santander- The Discovery Foundation
- Department of Communities and Local Government
- Birmingham City Council
- Sandwell MBC
- University of Wolverhampton
- Wolverhampton Art Gallery
- Birmingham Museum Trust
- Birmingham Faith Leaders Group
- Museum of World's Religions
- Charter for Forgiveness and Reconciliation
- Religions for Peace
- Sport England - Inspired Facilities Grant
- Aston Villa FC
- The Albion Foundation
- Council of Sikh Gurdwaras Birmingham
- Sikh Welfare Awareness Team (SWAT)
- Near Neighbours
- FaithAction
- Sporting Equals
- St Paul Crossover

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NISHKAM CIVIC ASSOCIATION

Report of the Trustees
for the year ended 31 March 2017

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Nishkam Civic Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

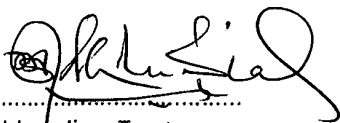
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Stanley Yule Chartered Accountants, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on30 Sep 2017..... and signed on its behalf by:



.....
M S Ahluwalia - Trustee

Report of the Independent Auditors to
the Members of
Nishkam Civic Association

We have audited the financial statements of Nishkam Civic Association for the year ended 31 March 2017 on pages five to twenty. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page two, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

Report of the Independent Auditors to
the Members of
Nishkam Civic Association

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.



Ian Bidmead FCA (Senior Statutory Auditor)
for and on behalf of Stanley Yule Chartered Accountants
Statutory Auditors
Waterside House
Waterside Business Park
1649 Pershore Road
Birmingham
West Midlands
B30 3DR

Date: 30 Sep 2017

NISHKAM CIVIC ASSOCIATION

Statement of Financial Activities
for the year ended 31 March 2017

	Notes	Unrestricted fund £	Restricted fund £	2017 Total funds £	2016 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	113,094	-	113,094	104,616
Charitable activities	5				
Charitable Activities		140,215	9,836	150,051	704,664
Other trading activities	3	98,824	-	98,824	122,310
Investment income	4	24,955	24,908	49,863	37,408
Total		377,088	34,744	411,832	968,998
EXPENDITURE ON					
Raising funds	6	115,373	-	115,373	190,044
Charitable activities	7				
Support costs		225,303	-	225,303	233,202
Premises costs		58,069	-	58,069	73,078
Charitable Activities		50,470	-	50,470	-
Total		449,215	-	449,215	496,324
NET INCOME/(EXPENDITURE)		(72,127)	34,744	(37,383)	472,674
RECONCILIATION OF FUNDS					
Total funds brought forward		3,332,949	481,516	3,814,465	3,341,791
TOTAL FUNDS CARRIED FORWARD		3,260,822	516,260	3,777,082	3,814,465

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

NISHKAM CIVIC ASSOCIATION

Balance Sheet
At 31 March 2017

	Notes	Unrestricted fund £	Restricted fund £	2017 Total funds £	2016 Total funds £
FIXED ASSETS					
Tangible assets	14	3,137,340	-	3,137,340	3,180,635
Investments					
Investments	15	1	-	1	1
Social investments	16	-	491,352	491,352	491,352
		<u>3,137,341</u>	<u>491,352</u>	<u>3,628,693</u>	<u>3,671,988</u>
CURRENT ASSETS					
Debtors: amounts falling due within one year	17	139,304	-	139,304	47,109
Cash at bank and in hand		<u>119,052</u>	<u>24,908</u>	<u>143,960</u>	<u>144,552</u>
		258,356	24,908	283,264	191,661
CREDITORS					
Amounts falling due within one year	18	(134,875)	-	(134,875)	(49,184)
		<u>123,481</u>	<u>24,908</u>	<u>148,389</u>	<u>142,477</u>
NET CURRENT ASSETS					
		<u>123,481</u>	<u>24,908</u>	<u>148,389</u>	<u>142,477</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>3,260,822</u>	<u>516,260</u>	<u>3,777,082</u>	<u>3,814,465</u>
NET ASSETS		<u>3,260,822</u>	<u>516,260</u>	<u>3,777,082</u>	<u>3,814,465</u>
FUNDS					
Unrestricted funds:	19				
General fund				3,260,822	3,332,949
Restricted funds:					
Restricted Fund				<u>516,260</u>	<u>481,516</u>
TOTAL FUNDS				<u>3,777,082</u>	<u>3,814,465</u>

The notes form part of these financial statements

NISHKAM CIVIC ASSOCIATION

Balance Sheet - continued
At 31 March 2017

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on30 Sep 2017..... and were signed on its behalf by:



.....
M S Ahluwalia -Trustee



.....
Upkar Singh Pardesi -Trustee

The notes form part of these financial statements

NISHKAM CIVIC ASSOCIATION

Cash Flow Statement
for the year ended 31 March 2017

	Notes	2017 £	2016 £
Cash flows from operating activities:			
Cash generated from operations	1	<u>10,190</u>	<u>(94,227)</u>
Net cash provided by (used in) operating activities		<u>10,190</u>	<u>(94,227)</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		<u>(10,782)</u>	<u>(4,818)</u>
Purchase of social investments		<u>-</u>	<u>(1,235)</u>
Net cash provided by (used in) investing activities		<u>(10,782)</u>	<u>(6,053)</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		<u>144,552</u>	<u>244,832</u>
Cash and cash equivalents at the end of the reporting period		<u>143,960</u>	<u>144,552</u>

The notes form part of these financial statements

NISHKAM CIVIC ASSOCIATION

Notes to the Cash Flow Statement
for the year ended 31 March 2017

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2017	2016
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(37,383)	472,674
Adjustments for:		
Depreciation charges	54,076	53,516
Increase in debtors	(92,195)	(15,767)
Increase/(decrease) in creditors	<u>85,692</u>	<u>(604,650)</u>
Net cash provided by (used in) operating activities	<u>10,190</u>	<u>(94,227)</u>

NISHKAM CIVIC ASSOCIATION

Notes to the Financial Statements
for the year ended 31 March 2017

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- straight line over the life of the lease
Improvements to property	- 10% on cost
Plant and machinery	- 20% on cost
Fixtures and fittings	- 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

NISHKAM CIVIC ASSOCIATION

Notes to the Financial Statements – continued
for the year ended 31 March 2017

1. ACCOUNTING POLICIES - continued

Income and expenditure account

The Statement of Financial Activities discloses the identical information of the Income and Expenditure Account and as such no separate Income and Expenditure Account has been prepared.

Going Concern

The account have been prepared on the basis of being a going concern as outlined in the Trustees' report.

Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised costs using the effective interest method.

Impairment of assets

At each reporting date fixed assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit and loss account.

Donated Services

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met and the receipt of economic benefit can be measured reliably. In accordance with the Charities SORP (FRS102), the general volunteer time of Volunteers is not recognised and refer to the trustee's annual report for more information about their contribution.

Pension Costs

The Charity operates a defined contribution pension scheme, managed by Royal Scottish Life. The charity is restricted to the contribution disclosed in note 11. Contributions payable to the Charity's pension scheme are charged to the unrestricted funds and are included in the Statement of Financial Activities in the period to which they relate. At the end of the period the Charity owed £1,295 (2016 - £820) to the pension provider.

2. DONATIONS AND LEGACIES

	2017	2016
	£	£
Sponsorship income	-	3,803
Donations	<u>113,094</u>	<u>100,813</u>
	<u>113,094</u>	<u>104,616</u>

NISHKAM CIVIC ASSOCIATION

Notes to the Financial Statements – continued
for the year ended 31 March 2017

3. OTHER TRADING ACTIVITIES

	2017	2016
	£	£
Sustainable Development	-	3,550
Seminars and presentations	17,805	52,851
Heritage	1,134	-
Learning and development	49,589	32,577
Media and communications	-	2,250
Learn Direct UFI	8,486	-
Gym Membership & activities	17,830	29,802
Other income	3,980	1,280
	<u>98,824</u>	<u>122,310</u>

4. INVESTMENT INCOME

	2017	2016
	£	£
Rents received	<u>49,863</u>	<u>37,408</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	2017	2016
	Charitable Activities	Total activities
	£	£
Fundraising events	63,087	-
Grants	<u>86,964</u>	<u>704,664</u>
	<u>150,051</u>	<u>704,664</u>

Grants received, included in the above, are as follows:

	2017	2016
	£	£
RBS Group	-	7,463
Heritage Lottery Fund	6,894	-
Sport England	-	34,823
Empty Homes Community Grant	9,836	484,392
IAG	49,272	168,610
Chaplaincy Grant Church Urban Fund	10,000	-
Niskam on net	9,962	-
Evesham Charitable Trust	1,000	-
Other grants	-	9,376
	<u>86,964</u>	<u>704,664</u>

NISHKAM CIVIC ASSOCIATION

Notes to the Financial Statements – continued
for the year ended 31 March 2017

6. RAISING FUNDS

Other trading activities

	2017	2016
	£	£
Conferences and seminars	19,321	30,369
Learning and development	31,340	19,197
Media and communication	9,585	10,055
Learn Direct UFI	-	300
Gym	2,371	1,684
IAG	41,253	118,079
Heritage & Arts	8,264	429
Sustainable Development	<u>350</u>	<u>6,626</u>
	<u>112,484</u>	<u>186,739</u>

Investment management costs

	2017	2016
	£	£
Investment management costs	<u>2,889</u>	<u>3,305</u>

Aggregate amounts	<u>115,373</u>	<u>190,044</u>
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7. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 8)	Support costs (See note 9)	Totals
	£	£	£
Charitable Activities	50,470	-	50,470
Support costs	-	225,303	225,303
Premises costs	<u>-</u>	<u>58,069</u>	<u>58,069</u>
	<u>50,470</u>	<u>283,372</u>	<u>333,842</u>

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2017	2016
	£	£
Fundraising costs	<u>50,470</u>	<u>-</u>

NISHKAM CIVIC ASSOCIATION

Notes to the Financial Statements – continued
for the year ended 31 March 2017

9. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Support costs	220,803	4,500	225,303
Premises costs	<u>58,069</u>	-	<u>58,069</u>
	<u>278,872</u>	<u>4,500</u>	<u>283,372</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2017 £	2016 £
Auditors' remuneration	4,500	5,640
Depreciation - owned assets	<u>54,077</u>	<u>53,516</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2017 nor for the year ended 31 March 2016.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2017 nor for the year ended 31 March 2016.

12. STAFF COSTS

	2017 £	2016 £
Salaries and wages	123,271	120,298
Social Security costs	6,585	7,659
Pension costs	<u>8,522</u>	<u>5,620</u>
	<u>138,378</u>	<u>133,577</u>

The average number of employee during the year was:

2017	2016
12	12

All employee time involves providing either support to the governance of the charity or support services to charitable activities.

The trust considers its key management personnel comprise of the trustees and the Centre Director. The total employment benefits including employer pension contributions of the key personnel were £47,058 (2016 - £42,824). No employees had employee benefits in excess of £60,000.

NISHKAM CIVIC ASSOCIATION

Notes to the Financial Statements – continued
for the year ended 31 March 2017

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	104,616	-	104,616
Charitable activities			
Charitable Activities	223,148	481,516	704,664
Other trading activities	122,310	-	122,310
Investment income	<u>37,408</u>	-	<u>37,408</u>
Total	487,482	481,516	968,998
EXPENDITURE ON			
Raising funds	190,044	-	190,044
Charitable activities			
Support costs	233,202	-	233,202
Premises costs	<u>73,078</u>	-	<u>73,078</u>
Total	496,324	-	496,324
NET INCOME/(EXPENDITURE)	(8,842)	481,516	472,674
RECONCILIATION OF FUNDS			
Total funds brought forward	3,341,791	-	3,341,791
TOTAL FUNDS CARRIED FORWARD	<u>3,332,949</u>	<u>481,516</u>	<u>3,814,465</u>

NISHKAM CIVIC ASSOCIATION

Notes to the Financial Statements – continued
for the year ended 31 March 2017

14. TANGIBLE FIXED ASSETS

	Short leasehold £	Improvement s to property £	Plant and machinery £
COST			
At 1 April 2016	3,998,169	57,606	35,503
Additions	-	-	10,782
At 31 March 2017	<u>3,998,169</u>	<u>57,606</u>	<u>46,285</u>
DEPRECIATION			
At 1 April 2016	878,000	17,738	24,311
Charge for year	<u>39,982</u>	<u>5,761</u>	<u>6,138</u>
At 31 March 2017	<u>917,982</u>	<u>23,499</u>	<u>30,449</u>
NET BOOK VALUE			
At 31 March 2017	<u>3,080,187</u>	<u>34,107</u>	<u>15,836</u>
At 31 March 2016	<u>3,120,169</u>	<u>39,868</u>	<u>11,192</u>
	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1 April 2016	4,452	14,700	4,110,430
Additions	-	-	10,782
At 31 March 2017	<u>4,452</u>	<u>14,700</u>	<u>4,121,212</u>
DEPRECIATION			
At 1 April 2016	2,322	7,424	929,795
Charge for year	<u>740</u>	<u>1,456</u>	<u>54,077</u>
At 31 March 2017	<u>3,062</u>	<u>8,880</u>	<u>983,872</u>
NET BOOK VALUE			
At 31 March 2017	<u>1,390</u>	<u>5,820</u>	<u>3,137,340</u>
At 31 March 2016	2,130	7,276	3,180,635

NISHKAM CIVIC ASSOCIATION

Notes to the Financial Statements – continued
for the year ended 31 March 2017

15. FIXED ASSET INVESTMENTS

	Shares in group undertakings £
MARKET VALUE	
At 1 April 2016 and 31 March 2017	<u>1</u>
NET BOOK VALUE	
At 31 March 2017	<u>1</u>
At 31 March 2016	<u>1</u>

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

Nishkam Security Limited

Nature of business: Providers of site security

	%	2017	2016
Class of share:	holding	£	£
Ordinary	25	13,626	10,465
Aggregate capital and reserves		<u>3,161</u>	<u>343</u>
Profit for the year			

Nishkam Security Limited is a company that provides security services to the various charities operated from the Soho Road Campus under the lead charity Guru Nanak Nishkam Sewak Jatha (Birmingham) UK. The remaining share holding is split between the associated charities that utilise the services of this company.

NISHKAM CIVIC ASSOCIATION

Notes to the Financial Statements –continued
for the year ended 31 March 2017

16. SOCIAL INVESTMENTS

	Programme related investments Other investments £	Totals £
MARKET VALUE		
At 1 April 2016 and 31 March 2017	<u>491,352</u>	<u>491,352</u>
NET BOOK VALUE		
At 31 March 2017	<u>491,352</u>	<u>491,352</u>
At 31 March 2016	<u>491,352</u>	<u>491,352</u>

The Charity has taken part in the Empty Homes Community Grants Programme. The grant is a restricted grant for the purpose of bringing empty homes back into use. The total grant funding agreed by the Department for Communities and Local Government has been set at £550,000 to bring at least 5 empty homes or 16 units back into use. In the year the Charity recognised £9,835, the remainder of the initial grant received in accordance with SORP(FRS102), adopting the performance related model, to recognise revenue when the performance related condition has been met. The Charity has not acquired further properties under the scheme in the year.

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017 £	2016 £
Trade debtors	14,684	24,131
Other debtors	101,000	641
Prepayments and accrued income	<u>23,620</u>	<u>22,337</u>
	<u>139,304</u>	<u>47,109</u>

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017 £	2016 £
Trade creditors	20,156	18,977
Social security and other taxes	4,099	4,190
Other creditors	8,076	3,889
Accrued expenses	69,439	12,292
Deferred government grants	<u>33,105</u>	<u>9,836</u>
	<u>134,875</u>	<u>49,184</u>

NISHKAM CIVIC ASSOCIATION

Notes to the Financial Statements –continued
for the year ended 31 March 2017

19. MOVEMENT IN FUNDS

	At 1.4.16 £	Net movement in funds £	At 31.3.17 £
Unrestricted funds			
General fund	3,332,949	(72,127)	3,260,822
Restricted funds			
Restricted Fund	481,516	34,744	516,260
TOTAL FUNDS	<u>3,814,465</u>	<u>(37,383)</u>	<u>3,777,082</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	377,088	(449,215)	(72,127)
Restricted funds			
Restricted Fund	34,744	-	34,744
TOTAL FUNDS	<u>411,832</u>	<u>(449,215)</u>	<u>(37,383)</u>

NISHKAM CIVIC ASSOCIATION

Notes to the Financial Statements –continued
for the year ended 31 March 2017

20. RELATED PARTY DISCLOSURES

During the year the following connected parties and transactions were identified:

Marg Sat Santokh Manufacturers

A company in which the trustees Mohinder Singh Ahluwalia and Parminder Singh Jutti were directors.

Guru Nanak Nishkam Jatha (Birmingham) UK

An unincorporated charity in which the trustee Mohinder Singh Ahluwalia was a trustee.

Nishkam Pharmacy Ltd

100% owned subsidiary of Nishkam Healthcare Trust in which trustee Mohinder Singh Ahluwalia has significant influence.

Nishkam School Trust

A Charity in which the trustee Mohinder Singh Ahluwalia was the patron, Upkar Singh Pardesu was a trustee and governor and Shaminder Rai was a governor.

Nishkam Security Limited

25% owned subsidiary of Nishkam Civic Association.

Nishkam Healthcare Trust

A Charity in which the trustee Mohinder Singh Ahluwalia has significant influence.

Guru Nanak Nishkam Education Trust

A charitable company in which trustee Mohinder Singh Ahluwalia was a trustee and director.

	2017 £	2016 £
During the year the charity purchased the following services:		
Marg Sat Santokh Manufacturers	-	165
During the year the charity invoiced the following services:		
Nishkam School Trust	430	5,154
Guru Nanak Nishkam Education Trust	50	324
Nishkam Healthcare Trust	220	2,021
Nishkam Security Limited	713	
During the year the Charity received the following donation:		
Guru Nanak Nishkam Jatha (Birmingham) UK	100,000	100,000
Nishkam Healthcare Trust	100	-
Nishkam Pharmacy Ltd	1,000	
During the year the charity purchased the following services:		
Nishkam Security Limited	6,660	6,660
At the end of the year the following amounts were owed to Nishkam Civic Association:		
Nishkam School Trust	125	550
Nishkam Healthcare Trust	249	91
At the end of the year the following amounts were due to Nishkam Civic Association:		
Nishkam Healthcare Trust	630	

21. ULTIMATE CONTROLLING PARTY

The Trustees consider that the charity is jointly controlled by the Trustees and there is no ultimate controlling party.

NISHKAM CIVIC ASSOCIATION

Detailed Statement of Financial Activities
for the year ended 31 March 2017

	2017 £	2016 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Sponsorship income	-	3,803
Donations	<u>113,094</u>	<u>100,813</u>
	113,094	104,616
Other trading activities		
Sustainable Development	-	3,550
Seminars and presentations	17,805	52,851
Heritage	1,134	-
Learning and development	49,589	32,577
Media and communications	-	2,250
Learn Direct UFI	8,486	-
Gym Membership & activities	17,830	29,802
Other income	<u>3,980</u>	<u>1,280</u>
	98,824	122,310
Investment income		
Rents received	49,863	37,408
Charitable activities		
Fundraising events	63,087	-
Grants	<u>86,964</u>	<u>704,664</u>
	150,051	704,664
Total incoming resources	411,832	968,998
EXPENDITURE		
Other trading activities		
Conferences and seminars	19,321	30,369
Learning and development	31,340	19,197
Media and communication	9,585	10,055
Learn Direct UFI	-	300
Gym	2,371	1,684
IAG	41,253	118,079
Heritage & Arts	8,264	429
Sustainable Development	<u>350</u>	<u>6,626</u>
	112,484	186,739

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NISHKAM CIVIC ASSOCIATION

Detailed Statement of Financial Activities
for the year ended 31 March 2017

	2017	2016
	£	£
Investment management costs		
Investment management costs	2,889	3,305
Charitable activities		
Fundraising costs	50,470	-
Support costs		
Management		
Wages	122,567	127,957
Pension	8,522	5,620
Rates, water and service charges	27,502	20,904
Insurance	10,387	9,747
Light and heat	23,594	40,323
Telephone	4,217	4,480
Stationery, printing and postage	3,517	6,572
Sundries	2,410	1,364
Motor expenses	3,474	2,385
Premises repairs and renewals	6,973	11,851
Cleaning	1,749	2,781
Subscriptions	414	2,668
Equipment expenses	165	488
Bank charges	333	371
Legal and professional fees	185	1,616
Security	6,660	6,660
Accountancy fees	2,127	1,337
Short leasehold	39,982	39,982
Improvements to property	5,761	5,761
Plant and machinery	6,138	5,214
Fixtures and fittings	740	740
Motor vehicles	1,455	1,819
	<u>278,872</u>	<u>300,640</u>
Governance costs		
Auditors' remuneration	4,500	5,640
	<u>449,215</u>	<u>496,324</u>
Total resources expended		
	<u>449,215</u>	<u>496,324</u>
Net (expenditure)/income	<u>(37,383)</u>	<u>472,674</u>

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